Respect!

Created by: The Council

Why did we create this power point?

* To let staff know how we want to be treated
* Council will now be a part of training for new hires and will use this power point to educate the staff
* To practice public speaking
* Get some points across to our peers
* We want people to know we have feelings too
* People are aware you can't walk all over us

What Does Respect Mean To Us?

* To listen to what I have to say
* Ask me if I need help, don't assume I can't do it
* Ask permission
* Be polite
* Don't yell at us
* **If you are going to be late-common curtesy is to call and let the person know and give a time you will be there**
* **Know my rights**

What Does Respect Mean to Us… continued

* If a person can't see you, tell them who you are before you enter

* Know the person's way they communicate, use it. For example people who use a computer board, staff need to know how it is used and that it's available for the person

* Don't use bad words for example: the 'R' word

What We Expect From You

* Treat me like everyone else
* Be a good listener, when I am talking to you please make eye contact with me
* Think positively
* Keep your promises-follow through with what you say you are going to do
* To have a nice/easy voice-not over power or threatening

What We Expect From You- Continued

* **If I get 'stuck' ask what you can do to help me**
* Know my support needs
* To not **abuse** me

Who We Want To Work With Us

* Staff who are happy when they are talking to you
* To be a people person-staff who are on the same page as us
* Even if we might be 'crabby' you still have to be nice to us
* It is very important to us to have the right match working with us

In Closing…

* Respect and dignity go hand in hand, if we feel respected it then makes you feel more confident
* Treat us like humans, we are wonderful people!

Questions/Comments?

* Thank you for your time!
* Do you have questions for us?