

PART TIME SUPPORT WORKER II- OUTREACH SUPPORT WORKERS

Community Living Algoma is looking to build a committed support team. Team members must have a commitment to positive support strategies, have a strong understanding of mindfulness, coping strategies and have the ability to remain calm in crisis situations. Applicants must be creative in developing support plans that to achieve goals such as building relationships and skills and social roles. Applicants must have strong working knowledge of Dual Diagnosis and Positive Behaviour Strategies for complex needs. They must be able to work as a part of a multi-disciplinary team that provides input into the development of intervention strategies focused on achieving goals identified in the prescribed treatment plan.

In addition, supports will focus on skill building that is needed to develop friendships and participate in community based social, leisure and recreational activities of their choice. Teams include but are not limited to, people supported, their families, friends, community support and staff support.

DUTIES:

The Support Worker II provides individualized support to adults with intellectual disabilities who experience challenging behaviours, and their families. As a member of a person-centred team the Support Worker II will:

- Work effectively with families and community partners in a variety of locations
- Must be prepared to work within CLA group living, individualized living or in a family's home environment
- Support the person to develop positive relationships with family members
- Work within a team approach to develop and implement individual plans based on positive approaches
- Support the person to participate in community based social, leisure, physical and recreational activities of their choice
- Team members will possess a knowledge of family dynamics, mental health and relevant concerns for young adults
- Provide input into the development and implement treatment plans as directed

QUALIFICATIONS:

1. Community college diploma or university degree in social services, psychology or a related field.
2. Demonstrated knowledge of Positive Behaviour Supports.
3. Previous experience working with people who experience challenging behaviours.
4. Experience working with adults and their families.
5. Ability to work as part of a team.
6. Strong communication skills, both written and verbal.
7. Experience working with adults with a dual diagnosis.
8. Must possess a valid driver's license.
9. Valid Standard First Aid Certificate (St. John Ambulance or Canadian Red Cross).
10. Health requirements as outlined in the Social Inclusion Act.
11. Certification in Safe Management and physical ability to utilize crisis intervention techniques

Hours of Work: up to 24

Rate of Pay: \$ 22.43

Qualified applicants are asked to submit a resume in confidence by August 10, 2017

**For additional information on this position, please visit our website:
<http://communitylivingalgoma.org>, Employment Opportunities**

**Human Resources Coordinator
Community Living Algoma
99 Northern Avenue
Sault Ste. Marie, ON P6B 4H5
Fax: 253-3199**

We thank all applicants for their interest however only those selected for an interview will be contacted. Community Living Algoma is an equal opportunity employer.