

COMMUNITY LIVING ALGOMA

SERVICES MANAGER – EAST ALGOMA

Located at the midway point between Sault Ste. Marie and Sudbury, the heart of the North Channel of Lake Huron is an outdoor recreation hotspot offering countless opportunities for hiking, camping, hunting, golf and world class fishing in a pristine wilderness setting. The myriad of lakes and rivers amidst the unspoiled wilderness provide the outdoor enthusiast with year-round activities and offer endless opportunities for waterfront living. The area's history is deeply rooted in farming, logging and mining. In Elliot Lake, one can experience the hospitality of a small town with services of a major urban center. Blind River offers a full range of winter and summer festivals and is conveniently located on the Trans-Canada highway. In less than 2 hours you can take in world famous St. Joseph's Island and all that Sault Ste. Marie and Northern Michigan have to offer. Every season brings a new and exciting adventure just waiting for you in East Algoma!

Community Living Algoma would like to welcome you to the East Algoma region. We are a non-profit, charitable organization committed to the full inclusion and citizenship of people with intellectual disabilities. As our Services Manager – East Algoma, we want to offer you the opportunity to contribute to a community where individuals have meaningful connections and are inspired to realize their potential as active participants. We support over 800 children and adults throughout the Algoma district, and employ over 300 dedicated staff.

Community Living Algoma requires a passionate, innovative and visionary leader to be part of our team as we aspire to become a leading organization in the inclusion of people with intellectual disabilities in Ontario. Working along the North Shore of Lake Huron from Elliot Lake to Blind River, the successful candidate will work to develop, establish and maintain a team environment in adult, children and community services that works together to help people with intellectual disabilities to live "the good life". She/he must also be able to demonstrate the ability to establish creative opportunities for community connections and partnerships which match the interests of the people we serve. Critical to success in this position will be the role holder's commitment to Community Living Algoma's vision which articulates a passion for and a commitment to foster and create valued personal relationships, inclusive environments and full citizenship for the people we serve.

The successful candidate will possess a degree in Social Sciences and/or a combination of related education and a minimum of three (3) years of experience in the developmental services sector; a minimum of two (2) years supervisory experience that demonstrates sound leadership practices while adapting to changing needs. The successful candidate must also demonstrate a keen understanding and appreciation of the vital and urgent nature of advocacy and of person-centred planning as tools that help the people we serve live the fullest lives possible; demonstrated strong networking and community development skills; a demonstrated commitment to both team membership and team leadership as the integral means to achieving organizational objectives; a demonstration of her / his vested interest in facilitating the success of their direct reports; a demonstrated ability to creatively overcome barriers and to coach their direct reports to do the same as they serve the people that depend on them; demonstrated excellent communication, presentation and time management skills; proficiency in Microsoft Office; and a valid Ontario 'G' driver's license with access to a reliable vehicle. Current (within 6 months) CPIC and Vulnerable Sector Screening clearance are mandatory; current Standard First Aid and CPR are preferred.

Please reply, with a covering letter detailing how your qualifications meet the requirements of this position and a current resume to **File No. MR0322, By Friday April 6, 2018 by 4:00 p.m.**

**Human Resources Coordinator
Community Living Algoma
99 Northern Avenue
Sault Ste. Marie, ON P6B 4H4
Fax: 253-3199 or email: niccette_reed@cla-algoma.org**

Community Living Algoma – committed to the advancement of a community in which all people are recognized as full citizens, achieve personal dignity, enjoy the benefits and responsibilities of independence and are supported to reach their full potential.

We thank all applicants for their interest however only those selected for an interview will be contacted.

"Community Living Algoma is committed to providing accommodations to applicants with disabilities to enable their participation in the recruitment and selection process. Applicants who require accommodation need to make their requirements known when contacted and Community Living Algoma will work with them to meet their needs."